



## Lead Camp Educator Position with School Garden Network

<b>Job Title:</b>	<b>Lead Camp Educator</b>
Location:	Salmon Creek School Garden, Occidental
Reports to:	SGN Camp Manager
Classification:	Seasonal, Non-exempt
Compensation:	\$26 per hour
Term:	This is a seasonal and temporary position

### Position Summary

School Garden Network (SGN) is seeking an energetic, creative, and compassionate lead educator to join our team for our 2026 Garden Camp! The ideal candidate has experience teaching in outdoor settings with elementary-aged children and is skilled at supporting diverse learning styles, social and emotional needs, and neurodivergent campers. They thrive in active, hands-on environments and demonstrate a strong commitment to equity and inclusive access to nature. A genuine love of working outdoors is essential. This role involves leading a group of 10–12 campers each week under the supervision of SGN’s Camp Manager. The position requires comfort working in a fast-paced environment, spending full days on your feet in Summer conditions, and lifting up to 50 pounds as needed.

### Camp Educator Responsibilities

- Participate in staff training sessions (June 23 – 26, 2026) and all camp events (June 29 – August 14, 2026) in Occidental, CA.
- Plan and deliver a variety of daily activities for rising 1st to 8th graders, focusing on natural science, gardening, cooking, movement/games, nature hikes, leadership skills, and arts & crafts.
- Build positive, respectful relationships with campers and maintain clear, consistent communication throughout the day.
- Collaborate effectively with the host site’s school garden staff.
- Foster a supportive group environment grounded in collaboration, inclusion, and mutual respect.
- Demonstrate strong group management skills and use compassionate, restorative approaches to conflict resolution.
- Document lesson plans and camp activities, including personal reflections.
- Serve as a professional representative of School Garden Network.
- Follow all organizational policies, procedures, and safety guidelines.

## Requirements and Qualifications

- Must be at least 18 years old.
- Experience working with elementary-aged children in an outdoor setting required.
- Experience supporting children with diverse learning styles, social and emotional needs, and neurodivergence.
- Familiarity with social-emotional learning and restorative practices.
- Demonstrated ability to work outdoors full-time in summer heat.
- Preferred experience in summer camps, environmental education, or outdoor education programs.
- Passion for garden-based learning and alignment with SGN's mission.
- Enthusiasm for food systems, environmental education, and connecting youth to nature.
- Strong organizational skills and attention to detail.
- Flexibility and adaptability in dynamic, fast-paced environments.
- Excellent verbal and written communication skills; ability to collaborate effectively with diverse participants, families, and staff.
- Spanish language skills and cultural competency are a plus.
- Valid driver's license and access to reliable transportation.
- Current First Aid and CPR certification (or willingness to obtain).
- Current Mandated Reporter certification (or willingness to obtain).
- Ability to lead field trips over varied terrain and in diverse weather conditions.
- Ability to lift and carry materials up to 50 pounds.

## How to Apply

Please send a resume, cover letter and 3 references in a single PDF file to [summercamp@schoolgardens.org](mailto:summercamp@schoolgardens.org) with "Lead Camp Educator" in the subject line.

**Interviews will begin March 23, 2026 and will be held until all positions are filled.**

**Applications are open until the position is filled.**

## About School Garden Network

Based in Sonoma County, CA, School Garden Network is a 501c3 non-profit organization with a mission to grow healthy students, families, schools and communities through garden-based education. Learn more at [schoolgardens.org/garden camp](https://schoolgardens.org/garden-camp)

School Garden Network is an equal opportunity employer.